



KOPLUS®

SUSTAINABILITY AND ESG



COMPANY COMMITMENT

Koplus is committed to developing innovative workplace furniture solutions that support modern work environments while reducing environmental impact. Sustainability forms an important part of the company's product development, manufacturing practices, and operational management. Our approach integrates Environmental, Social and Governance (ESG) principles into decision making across the business. This ensures that our products, services and partnerships contribute positively to environmental protection, workplace wellbeing and responsible corporate governance. Through responsible design, efficient manufacturing and ethical business practices, Koplus aims to support customers in creating sustainable workspaces that benefit people, organisations and the wider environment.

SUSTAINABLE PRODUCT DESIGN

Environmental responsibility begins at the product design stage. Koplus develops furniture and workspace solutions with durability, efficiency and long product life cycles in mind.

Key design principles include:



Designing products for long service life to reduce replacement frequency



Using durable materials such as steel and aluminium that maintain performance over time



Selecting materials that can be recycled or reused where possible



Designing components that can be disassembled and maintained

Several Koplus product ranges incorporate recycled materials, including acoustic panels manufactured from recycled PET sources.

These materials provide both acoustic performance and reduced environmental impact.



ENVIRONMENTAL MANAGEMENT

Koplus supports environmental management systems aligned with internationally recognised standards. These systems enable the company to monitor environmental performance and implement continuous improvement initiatives.

Key areas of focus include:



Reduction of environmental impact across operations



Efficient use of raw materials and resources



Waste reduction and recycling



Compliance with environmental legislation and standards

Environmental performance is regularly reviewed to ensure improvement and accountability throughout the organisation.



ENERGY EFFICIENCY AND MANUFACTURING



Indoor Environmental Quality

Koplus recognises the important role that furniture plays in indoor environmental quality and workplace wellbeing.

Many Koplus products are designed to support low emissions and healthier indoor environments. Selected products meet recognised indoor air quality standards such as GREENGUARD certification, which helps ensure that materials contribute to safe and comfortable workplace environments.

These measures support customers pursuing sustainable building standards and environmentally responsible office design.

Responsible manufacturing is central to the Koplus sustainability approach. The company works to reduce energy consumption and environmental impact across its production processes.

Environmental management and operational practices align with recognised international standards including:



ISO 14001 Environmental Management



ISO 50001 Energy Management



ISO 9001 Quality Management

These systems ensure that production processes maintain high quality standards while reducing environmental impact.

Continuous improvements in manufacturing efficiency allow Koplus to reduce waste, optimise energy use and minimise the environmental footprint of its products.

SOCIAL RESPONSIBILITY

SUPPORTING HEALTHY WORKSPACES

Koplus products are designed to support productivity, collaboration and wellbeing in modern workplaces. Ergonomic design, acoustic performance and flexible workspace solutions contribute to healthier and more comfortable work environments.

The company focuses on creating products that enhance employee wellbeing and encourage productive and inclusive workspaces.

Responsible Partnerships

Koplus works closely with suppliers, distributors and partners to promote responsible practices throughout the supply chain. Suppliers are expected to comply with relevant legal requirements and operate in a responsible and ethical manner.

Through collaboration with partners, the company seeks to improve sustainability performance across product development, manufacturing and delivery.



Employee Engagement

Employees play an essential role in achieving sustainability objectives. Koplus encourages staff to contribute to environmental and social initiatives through responsible working practices and continuous improvement activities.

Internal communication and training help promote awareness of sustainability principles and ensure that environmental and ethical considerations are embedded within everyday operations.

GOVERNANCE

ETHICAL BUSINESS PRACTICES

Koplus is committed to conducting business with integrity, transparency and accountability.

Corporate governance structures ensure that the company operates in accordance with legal requirements and ethical standards.

Key governance principles include:

- ▶ Compliance with applicable legislation and industry standards
- ▶ Transparent management and decision making
- ▶ Responsible procurement practices
- ▶ Ongoing monitoring of operational performance

These practices help ensure that sustainability objectives are supported by strong governance and responsible management.



CONTINUOUS IMPROVEMENT



Sustainability is an evolving process. Koplus regularly reviews its policies, operational practices and product development processes to identify opportunities for improvement.

The company aims to strengthen ESG performance through:

- ▶ Increased use of recycled and recyclable materials
- ▶ Improved product life cycle performance
- ▶ Ongoing improvements in energy efficiency
- ▶ Enhanced environmental monitoring and reporting

Through these initiatives Koplus aims to contribute positively to sustainable workplace design while supporting customers, partners and communities.

A modern office interior featuring a mix of white, blue, and orange furniture. There are several desks with ergonomic chairs, shelving units with orange storage boxes, and potted plants. The lighting is bright and even, creating a clean and professional atmosphere.

FUTURE OUTLOOK

Koplus recognises that sustainability is an ongoing commitment that requires innovation, collaboration and responsible management.

The company will continue to develop products and operational practices that support environmental protection, workplace wellbeing and responsible governance. By integrating ESG principles into its strategy, Koplus aims to deliver workplace solutions that create long term value for customers while supporting a more sustainable future.

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